



Federated Airline Staff Association

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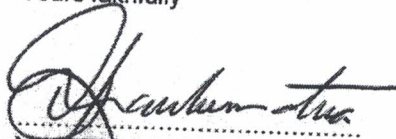
12 September 2017

Motions for a 21 day notice for secret ballot to the Registrar Of Trade Unions: The following motions are:

1. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for intentionally breaching the cap on Permanent Part Time employee numbers in the Company as per MOA between Company and Association.
2. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for violation of the ATS/FASA Master Agreement Article 1 (C) "No employee covered by this agreement will be discriminated against or victimized by the Company because of his membership in **or lawful activity** on behalf of the Association."
3. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for having reneged on the terms of the mediation settlement at the Ministry of Employment, Productivity and Industrial Relations in Lautoka on 25/08/2017.
4. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for its proposed action to evict the Association office from the facilities building.
5. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for outsourcing its transport system for its employees without the concurrence of the Association.
6. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for victimizing its employees for refusing to take training due to the Company failing to meet training needs and return passage of the employees as per the ATS/FASA Master Agreement.
7. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for changing the scope of work and job descriptions of employees without proper consultation with the Association.
8. To take secret ballot for strike action against Air Terminal Services (Fiji) Ltd for the unlawful stood down without pay of employees of the Company.
9. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for the incompetency of the acting CEO's in exposing the Company to unnecessary risks that could potentially jeopardize the job security of its employees with reference to the CAAFI JAR 145 approval.

10. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for refusing to positively and expeditiously resolve its Log of Claims and COLA for 2014 to 2016.
11. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited for non-performance and incompetence of the management team. This is 11 years of workers suffering without the managers addressing work related issues positively.
12. To take secret ballot for strike action against Air Terminal Services (Fiji) Limited due to Acting CEO and managements continued interference in the Disciplinary Inquiry and Appeal process.

Yours faithfully


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VILKESA NAULUMATUA
NATIONAL SECRETARY