

WATER AUTHORITY OF FIJI CIRCULAR

CIRCULAR NO: 03/2017

Date : 5th September 2017

To : ALL WAF STAFF

Subject : AMENDMENT TO EXPIRY OF EMPLOYMENT CONTRACTS

With amendment to Circular No: 14/2012, please note that effective immediately, all permanent positions at WAF with employment contracts expiring, will be advertised internally and placed in the open labour market as well.

The present position holders are welcome to apply and will be considered together with the other applicants.

Please note that the open merit system will be implemented during the selection process.

For any clarifications on this directive, please feel free to contact Manager Human Resources on 9223259 or email ravinesh.s@waf.com.fj.

This directive supersedes any earlier instruction issued in this regard.



.....
Opetiaia Ravai
Chief Executive Officer



Water Authority of Fiji
Nasinu, Suva
GPO Box 1272, Suva
Republic of Fiji
Phone: 3346777

WATER AUTHORITY OF FIJI CIRCULAR

WATER AUTHORITY CIRCULAR NO. 14/2012

Date: 22/08/12

TO: ALL WAF EMPLOYEES

SUBJECT: EXPIRY OF EMPLOYMENT CONTRACTS

I wish to alert you to the fact that approximately 86% of employment contracts of our tenured employees are due to expire on 31st December 2012. This will affect just over 1,000 staff members.

Now, with respect to expiring employment contracts, the following decisions will be implemented:

1. All supervisor positions and above will be placed in the open labour market and present holders of the posts are welcome to apply and be considered alongside others. This will also include all Meter Reader positions and WTP Operator positions;
2. For posts below supervisor positions, renewal or nonrenewal of employment contracts will be based on performance and the business needs and interests of the Authority; and
3. Specifically for Service Technician posts in the Customer Services business unit, a valid driver's license shall be a qualifying prerequisite for the post.

In due course, all affected employees will be individually notified of the status of their employment contract with WAF.

Queries concerning the contents of this circular can be directed to Noa Kama or Vuniwai Tupou in the Human Resources office on telephone numbers 7050368 and 7052415 or you could email your queries to noa.kama@waf.com.fj or vuniwai.tupou@waf.com.fj

.....
Opetaiia Ravai
Chief Executive Officer