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MINISTRY OF EMPLOYMENT, PRODUCTIVITY AND
INDUSTRIAL RELATIONS
GPO BOX 2216, GOVERNMENT BUILDINGS, SUVA

5th Floor, Employment Relations Tribunal & Mediation Services
Phone: 3315808 / 3100097
Fax no: 3317259 / 3100242

6th Floor, National OHS Service
Phone: 3316999
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Post Fiji Building, Thomson St. Suva
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Fax no: 3314198



"DECENT & PRODUCTIVE WORK FOR ALL"

13 March 2017

By Email & Hand Delivery

Mr Mohammed Saneem
Supervisor of Elections
Fijian Elections Office
59-63 High Street
Toorak, Suva

National Union of Workers - Notice of Intention to Conduct Secret Ballot for Strike Action

1. Reference is made to the attached Notice of Intention to Conduct Secret Ballot for Strike Action received from National Union of Workers (NUW) on behalf of its members at Apco Coatings.
2. The Notice has been served pursuant to section 175(2) of the Employment Relations Act 2007 (ERA) which requires service of notice 21 days prior to the nominated ballot date which is 31 March 2017.
3. By way of background the secret ballot is for members to take a mandate from members on the alleged failure of the employer to negotiate and conclude an agreement on the Union's log of claims which seeks to amend their Collective Agreement. The union has stated that negotiations broke down on Tuesday 7 March 2017.
4. Under section 175(3)(c) of the ERA, the Registrar of Trade Unions is required to supervise the secret ballot. However under section 154 of the Electoral Decree 2014, the Fijian Elections Office is responsible for the conduct of elections of all registered trade unions.
5. We are therefore sending the attached Notice to your office for necessary action.
6. We await your response.

Sincerely,

Salaseini Daunabuna
Permanent Secretary for
Employment, Productivity & Industrial Relations

Attachments

cc: *Felix Anthony, National Union of Workers*
Joseph Pulikottil, General Manager, Apco Coatings



8th March, 2017

The Registrar of Trade Unions
Ministry of Employment Productivity & Industrial Relations
P.O.Box 2216,
SUVA.

RE: ASIAN PAINTS (SP) LIMITED (APCO COATINGS)

Dear Madam,

Pursuant to Section 175 of the Employment Relations Promulgation, the Union serves notice to conduct secret ballots for industrial Action including strike action as follows:

Date: 31st March 2017
Time: 1230pm to 1.40pm
Place: Main Gate, 7-9-11 Ruve Place, Tavakubu, Lautoka.
Employer: Asian Paints (SP) Limited, Lautoka.

The issues are that the Employer has failed to negotiate and conclude an agreement on the Unions log of claims which seek to amend the Collective Agreement. Negotiations have broken down on Tuesday 7th March 2017.

Yours sincerely

**FELIX ANTHONY
GENERAL SECRETARY**

COPY: General Manager – Asian Paints (SP) Limited